## **KEY FIGURES**

|   |          | 2022              |    | 2023         |    | <u>2024</u> |
|---|----------|-------------------|----|--------------|----|-------------|
| Personal Exemptions                                     |          | N/A               |    | N/A          |    | N/A         |
| ·   |          |                   |    |              |    |             |
| Standard Deduction                                      |          |                   |    |              |    |             |
| Single  | \$       | 12,950            | \$ | 13,850       | \$ | 14,600      |
| Married Filing Joint and Qualified Widower              | \$       | 25,900            | \$ | 27,700       | \$ | 29,200      |
| Married Filing Seperate                                 | \$       | 12,950            | \$ | 13,850       | \$ | 14,600      |
| Head of Household                                       | \$       | 19,400            | \$ | 20,800       | \$ | 21,900      |
| Additional Deduction for Elderly and Blind              |          |                   |    |              |    |             |
| Single  | \$       | 1,750             | \$ | 1,850        | \$ | 1,950       |
| Married   | \$       | 1,400             | \$ | 1,500        | \$ | 1,550       |
| Married   | <u> </u> | 1,100             | Ψ  | 1,300        | Ψ  | 2,000       |
| Social Security   |          |                   |    |              |    |             |
| FICA Taxable Wage Base                                  | \$       | 147,000           | \$ | 160,200      | \$ | 168,600     |
| Below FRA Social Security Earnings Limit                | \$       | 19,560            | \$ | 21,240       | \$ | 22,320      |
| Year FRA attained Social Security Earnings Limit        | \$       | 51,960            | \$ | 56,520       | \$ | 59,520      |
| Base Provisional Income Amounts for SS Benefit Taxation |          |                   |    |              |    |             |
| Taxable up to 50%                                       |          |                   |    |              |    |             |
| Married Filing Joint                                    | \$       | 32,000            | \$ | 32,000       | \$ | 32,000      |
| Single/Head of Household                                | \$       | 25,000            | \$ | 25,000       | \$ | 25,000      |
| Married Filing Separate                                 | \$       | -                 | \$ | -            | \$ | -           |
| Taxable up to 85%                                       |          |                   |    |              |    |             |
| Married Filing Joint                                    | \$       | 44,000            | \$ | 44,000       | \$ | 44,000      |
| Single/Head of Household                                | \$       | 34,000            | \$ | 34,000       | \$ | 34,000      |
| Married Filing Separate                                 | \$       | -                 | \$ | -            | \$ | -           |
|   |          |                   |    |              |    |             |
| Child Tax Credit (children under 17)                    | \$       | 2,000             | \$ | 2,000        | \$ | 2,000       |
| Tax Credit for non-child dependents                     | \$       | 500               | \$ | 500          | \$ | 500         |
| Child Tax Credit Phase-out                              |          |                   |    |              |    |             |
| Married Filing Joint                                    | \$       | 400,000           | \$ | 400,000      | \$ | 400,000     |
| Married Filing Separately/Single                        | \$       | 200,000           | \$ | 200,000      | \$ | 200,000     |
| Head of Household                                       | \$       | 200,000           | \$ | 200,000      | \$ | 200,000     |
| Standard Mileago Pate                                   |          |                   |    |              |    |             |
| Standard Mileage Rate Business                          |          | E0 E/63 E         |    | 65.5         |    | 67.0        |
|   |          | 58.5/62.5<br>26.0 |    | 65.5<br>28.0 |    | 30.0        |
| Depreciation amount per mile<br>Charitable              |          | 14.0              |    | 14.0         |    | 14.0        |
| Medical/Moving  |          | 18/22             |    | 22.0         |    | 21.0        |
| Miculcal/Moving   |          | 10/22             |    | 22.0         |    | 21.0        |
| Qualified Parking-Commuter Vehicle-Transit Bus Fringe   |          |                   |    |              |    |             |
| Now a unified Monthly Limit                             | \$       | 280               | \$ | 300          | \$ | 315         |
| Qualified Bicycle Commuting per Month                   |          | N/A               |    | N/A          |    |             |
|   |          |                   |    |              |    |             |

## **KEY FIGURES**

|   |                            | <u>2022</u>                                 | <u>2023</u>          |   | <u>2024</u>     |                                  |
|---|----------------------------|---|----------------------|---|-----------------|----------------------------------|
| Luxury (Non- electric) Auto Depr. Limits  | •                          |   |                      |   |                 |                                  |
| First Year Bonus Depreciation   | \$                         | 8,000                                       | \$                   | 8,000                                       | \$              | 8,000                            |
| Year 1  | \$                         | 11,200                                      | \$                   | 12,200                                      | \$              | 12,400                           |
| Year 2  | \$                         | 18,000                                      | \$                   | 19,500                                      | \$              | 19,800                           |
| Year 3  | \$                         | 10,800                                      | \$                   | 11,700                                      | \$              | 1,900                            |
| Year 4 and after  | \$                         | 6,460                                       | \$                   | 6,960                                       | \$              | 7,160                            |
| IRC Sec. 179  |                            |   |                      |   |                 |                                  |
| Depreciation  | \$                         | 1,080,000                                   | \$                   | 1,160,000                                   | \$              | 1,220,000                        |
| Investment Limitation   | \$                         | 2,700,000                                   | \$                   | 2,890,000                                   | \$              | 3,050,000                        |
| SUV Limitation  | \$                         | 26,200                                      | \$                   | 28,900                                      | \$              | 30,500                           |
| Estate Tax Unified Credit Equivalent  | \$                         | 12,060,000                                  | \$                   | 12,920,000                                  | \$              | 13,610,000                       |
| Annual Gift Exclusion   | \$                         | 16,000                                      | \$                   | 17,000                                      | \$              | 18,000                           |
| IRA/Roth IRA  |                            |   |                      |   |                 |                                  |
| Base Contribution   | \$                         | 6,000                                       | \$                   | 6,500                                       | \$              | 7,000                            |
| Age 50 Catch Up   | \$<br>\$                   | 1,000                                       | ۶<br>\$              | 1,000                                       | \$              | 1,000                            |
| Roth IRA Contribution MAGI Phase-out range  | Ų                          | 1,000                                       | Y                    | 1,000                                       | ۲               | 1,000                            |
| Married Filing joint  | \$204K - \$214K            |   | \$218K - \$228K      |   | \$230k - \$240k |                                  |
| Single/Head of Household  | \$129K - \$144K            |   | \$138K - \$153K      |   | \$146k - \$161k |                                  |
| Married Filing Separate   | \$0 - \$10,000             |   | \$0 - \$10,001       |   | \$0 - \$10,000  |                                  |
|   |                            |   |                      |   |                 |                                  |
| Simple IRA  |                            |   |                      |   |                 |                                  |
| Base Contribution   | \$                         | 14,000                                      | \$                   | 15,500                                      | \$              | 16,000                           |
| Age 50 Catch Up   | \$                         | 3,000                                       | \$                   | 3,500                                       | \$              | 3,500                            |
| 401 (k), 403 (b), and 457 Plans   |                            |   |                      |   |                 |                                  |
| Base Contribution   | \$                         | 20,500                                      | \$                   | 22,500                                      | \$              | 23,000                           |
| Age 50 Catch Up   | \$                         | 6,500                                       | \$                   | 7,500                                       | \$              | 7,500                            |
| Defined Contribution - Contribution Limit   | ć                          | 61,000                                      | \$                   | 66,000                                      | \$              | 69,000                           |
| Defined Benefit - Contribution Limit  | \$                         |   |                      |   |                 | 275,000                          |
|   | C                          | 2/15 000                                    | Ċ                    | 265 000                                     | C .             | 273,000                          |
| IRC 415 Compensation Limit  | \$<br>¢                    | 245,000<br>305,000                          | \$<br>¢              | 265,000                                     | \$              | 3/15 000                         |
| IRC 415 Compensation Limit  | \$<br>\$                   | 245,000<br>305,000                          | \$<br>\$             | 265,000<br>330,000                          | \$<br>\$        | 345,000                          |
| IRC 415 Compensation Limit  Flexible Spending Account Max Contribution  | \$                         | -   |                      |   | \$              | 345,000<br>3,200                 |
| ·   |                            | 305,000                                     | \$                   | 330,000                                     |                 |                                  |
| Flexible Spending Account Max Contribution  | \$                         | 305,000                                     | \$                   | 330,000                                     | \$              | •                                |
| Flexible Spending Account Max Contribution Health Savings Account Limitations   | \$<br>\$<br>\$             | 305,000<br>2,850                            | \$                   | 330,000                                     | \$              | 3,200                            |
| Flexible Spending Account Max Contribution Health Savings Account Limitations Self - Plan                             | \$<br>\$<br>\$<br>\$<br>\$ | 305,000<br>2,850<br>3,650                   | \$ \$                | 330,000<br>3,050<br>3,850                   | \$              | 3,200<br>4,150                   |
| Flexible Spending Account Max Contribution Health Savings Account Limitations Self - Plan Family-Plan                 | \$<br>\$<br>\$<br>\$<br>\$ | 305,000<br>2,850<br>3,650<br>7,300          | \$<br>\$<br>\$<br>\$ | 330,000<br>3,050<br>3,850<br>7,750          | \$ \$ \$        | 3,200<br>4,150<br>8,300          |
| Flexible Spending Account Max Contribution Health Savings Account Limitations Self - Plan Family-Plan Age 55 Catch Up | \$<br>\$<br>\$<br>\$       | 305,000<br>2,850<br>3,650<br>7,300<br>1,000 | \$ \$ \$ \$          | 330,000<br>3,050<br>3,850<br>7,750<br>1,000 | \$ \$ \$ \$ \$  | 3,200<br>4,150<br>8,300<br>1,000 |

## **KEY FIGURES**

|   |     | <u>2022</u> | <u>2023</u>     | <u>2024</u>     |
|---|-----|-------------|-----------------|-----------------|
| Maximum Out-of-pocket - Self-Plan                           | \$  | 6,900       | \$<br>7,500     | \$<br>8,050     |
| Maximum Out-of-pocket - Family-Plan                         | \$  | 13,800      | \$<br>15,000    | \$<br>16,100    |
| Long Term Care Deduction Limitations                        |     |             |                 |                 |
| Age 40 or younger   | \$  | 450         | \$<br>480       | \$<br>470       |
| Age > 40 but < 50   | \$  | 850         | \$<br>890       | \$<br>880       |
| Age > 50 but < 60   | \$  | 1,690       | \$<br>1,790     | \$<br>1,760     |
| Age > 60 but < 70   | \$  | 4,510       | \$<br>4,770     | \$<br>4,710     |
| Age > 70  | \$  | 5,640       | \$<br>5,960     | \$<br>5,880     |
| AMT Exemption - IRC 55(d)                                   |     |             |                 |                 |
| Single and Head of Household                                | \$  | 75,900      | \$<br>81,300    | \$<br>85,700    |
| Phase-Out Begins (Threshold)                                | \$  | 539,900     | \$<br>578,150   | \$<br>609,350   |
| Married   | \$  | 118,100     | \$<br>126,500   | \$<br>133,300   |
| Phase-Out Begins (Threshold)                                | \$  | 1,079,800   | \$<br>1,156,300 | \$<br>1,218,700 |
| Married Filing Separate Amounts are 1/2 of Married          |     |             |                 |                 |
| Phase-out of Exemption is 25% of amount AMTI exceeds Thresh | old |             |                 |                 |